



Avanti Environmental, Inc.
 2855 Michelle Drive, Suite 230
 Irvine, CA 92606
 Office 714-730-3320
 Fax 714-730-3315

Employment Application
 An Equal Opportunity Employer
Please Type or Print

Contact Information

Date	Last Name	First Name	Middle
Home Phone	Cell Phone	Email	
Present Address	City	State	Zip Code
Permanent Address (if different from present address)	City	State	Zip Code

Employment Desired

Position applying for:	Region Desired:	Date you can start	Salary Desired

Referred By

Employment Agency	Newspaper advertising	Friend/Relative	Online Ad
State Employment Office	College Placement Service	Walk In	Other

Personal Information

Have you ever applied to or worked for Avanti Environmental, Inc. before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, when?		
Do you have any friends or relatives working for Avanti Environmental, Inc. ?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, state name(s) and relationship:		
Name	Relationship	

If hired, would you have a reliable means of transportation to and from work?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If no, describe the functions that cannot be performed.		

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Misdemeanor convictions for marijuana related offenses that are more than two years old need not be listed.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, state nature of the crime(s), when and where convicted, and disposition of the case.		

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)



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Education, Training, and Experience

High School		No. of Years Completed	Did you Graduate?		Degree or Diploma
Name	City/State		Yes	No	
College/ University		No. of Years Completed	Did you Graduate?		Degree or Diploma
Name	City/State		Yes	No	
Vocational/ Business		No. of Years Completed	Did you Graduate?		Degree or Diploma
Name	City/State		Yes	No	
Health Care Training		No. of Years Completed	Did you Graduate?		Degree or Diploma
Name	City/State		Yes	No	

Copies of educational transcripts may be requested.

Service Record

Have you ever served in the U.S. Armed Forces	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Branch of Service:	
Discharge Date:			Rank:	



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Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer		Telephone Number		Your Supervisor's Name	
Address		City		State	Zip Code
Dates of Employment:	From	To	Hourly Rate/ Salary:	Starting	Ending
Job Title and Description of Duties:					
Reason for Leaving:					
May we contact this employer for a reference?				<input type="checkbox"/> Yes	<input type="checkbox"/> No

Name of Employer		Telephone Number		Your Supervisor's Name	
Address		City		State	Zip Code
Dates of Employment:	From	To	Weekly Pay:	Starting	Ending
Job Title and Description of Duties:					
Reason for Leaving:					
May we contact this employer for a reference?				<input type="checkbox"/> Yes	<input type="checkbox"/> No

Name of Employer		Telephone Number		Your Supervisor's Name	
Address		City		State	Zip Code
Dates of Employment:	From	To	Weekly Pay:	Starting	Ending
Job Title and Description of Duties:					
Reason for Leaving:					
May we contact this employer for a reference?				<input type="checkbox"/> Yes	<input type="checkbox"/> No

Note: Print and attach additional page(s) if necessary.



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References

List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name		Last Name		Telephone Number	
Address			City	State	Zip
Occupation			No. of Years Acquainted		

First Name		Last Name		Telephone Number	
Address			City	State	Zip
Occupation			No. of Years Acquainted		

First Name		Last Name		Telephone Number	
Address			City	State	Zip
Occupation			No. of Years Acquainted		

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for
 Initials employment and that the answers given by me are true and correct to the best of my knowledge. I further
 certify that I, the undersigned applicant, have personally completed this application. I understand that any
 omission or misstatement of material fact on this application or on any document used to secure employment
 shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the
 time elapsed before discovery.

_____ I hereby authorize **Avanti Environmental, Inc.** to thoroughly investigate my references, work record, education
 Initials and other matters related to my suitability for employment and, further, authorize the references I have listed to
 disclose to the company any and all letters, reports and other information related to my work records, without
 giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and
 all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities
 arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview, which may be granted
 Initials or during my employment, if hired, is intended to create an employment contract between me and the
 Company. In addition, I understand and agree that if I am employed, my employment is for no definite or
 determinable period and may be terminated at any time, with or without prior notice, at the option of either
 myself or the Company, and that no promises or representations contrary to the foregoing are binding on the
 company unless made in writing and signed by me and the Company's designated representative.

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial
 Initials action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am
 entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I
 am not hired as a result of such information, I am entitled to a copy of any such records even though I have
 checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

_____ Date

_____ Applicant's Signature